

## **SEXUAL HARASSMENT**

*SEXUAL HARASSMENT R.A. 7877*

*AN ACT DECLARING SEXUAL HARASSMENT UNLAWFUL IN THE EMPLOYMENT, EDUCATION OR TRAINING ENVIRONMENT, AND FOR OTHER PURPOSES.*

SECTION 3 Work, Education or Training-related Harassment Defined- Work education or training related sexual harassment is committed by an employer, manager, supervisor, agent of employer, teacher, instructor, professor, coach, or any other person ,who having authority, influence or moral ascendancy over another in a work or training or education environment, demands, requests or otherwise requires any sexual favor from the other , regardless of whether the demand , request or requirement for submission is accepted by the object of said Act.